



# Behaviour Policy

## Lifesavers Behaviour Policy

If you attend any of our club sessions, including social events it would be appreciated if you abide by the following code:-

- I will allow instructors or supervisors to give instructions
- I will try not to interrupt instructors or supervisors, you can ask questions when they have finished talking to you
- Treat other people, including coaches, other participants, visiting officials and parents with respect.
- I will not use abusive or threatening behaviour
- I will not bullying any member of our club
- I will wear appropriate swim wear. This will include removing jewellery and ensuring that t shirts worn do not display logos or text that other club members may find offensive.
- I will listen to my coach when given instruction at all times
- I will always help other swimmers if they need my help
- I must act sensibly and appropriately during club sessions
- I should use appropriate language towards all my club members and coaches
- If I am asked to take time out I will sit quietly on pool side until told to continue
- I will respect peoples thoughts and beliefs even if they are not the same as mine
- I will help when asked with the running of the session

If you have concerns over a persons behaviour please speak to the coach taking the session, they can follow the clubs policy for discipline.



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## Coaches and Supervisors Behaviour Policy

If you coaching or supervising a club session or social event it would be appreciated if you abide to the following code:-

- Appropriate language should be used during all sessions, on official club business or whilst wearing club kit
- Appropriate dress should be used when on poolside or in the classroom.
- Ensure that appropriate discipline is given if behaviour is inappropriate (see Discipline for club)
- You must ensure that at the end of a session there are no under 18 year olds left at the venue without an appropriate adult
- The clubs constitution encourages non discriminative lifesaving. You should therefore ensure that all club members are treated equally irrespective of ability
- Treat everyone with respect
- You must ensure that all pool rules for the venue are enforced
- You can use the 'swimmers code of conduct' to establish discipline amongst club members.

## Parent and guardian Behaviour Policy

If you are either helping out at an event or simply watching your child or children at a lifesaving session it would be appreciated if you could abide by the following code:-

- Ensure your language is appropriate and refrain from swearing
- If you have questions for the coach please save these to the end of the session to allow our coaches to ensure the safety of the participants
- Please feel free to encourage your child, especially during competition events. It would also be appreciated if you could encourage all our swimmers during organised events
- The club strongly encourage parent and guardian supervision, however if your behaviour is not felt to be appropriate you may be requested to not attend events.



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## Club discipline

Discipline should only come from coaching staff, supervisors or club officials, or persons nominated by the committee. Discipline should be as follows:-

- Verbal warning to swimmer for minor items i.e. bad language during a swimming session (discipline given by coach)
- Verbal warning to swimmer for major items with a follow up letter from committee to record the clubs actions (discipline given by coach with coach reporting to committee)
- Written warning from the club committee (discipline given by coach with coach reporting to committee. Written warning only given if recorded verbal warning previously given)
- Membership not renewed (discipline given by coach and reported to committee. This action will only take place if written warning previously given)
- CHILD PROTECTION ISSUES ARE NOT TO BE DEALT WITH BY COACHES OR SUPERVISORS. THEY MUST BE REPORTED IMMEDIATELY TO CHILD PROTECTION OFFICER.

## Removing candidates from a pre paid course

The Club Committee and the Course Tutor have a responsibility for the overall safety of candidates, any club members and other persons involved in a course. The following are reasonable ground for immediate expulsion of a candidate from a course

- Being intoxicated by alcohol or drugs
- Being abusive or threatening
- Putting the Tutor or other persons attending the course at risk.

The preferred matter can wait until another coach, supervisor or person in authority is present then this is the If action is felt to be necessary and only the course tutor is present they should be firm but courteous

If it has been necessary to expel a candidate a written report must be given to the Committee within 7 days of the incident. This should cover the reasons; witnesses and any other information that may you may feel necessary.